

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 1084712				EMPLOYER NAME WALT DISNEY COMPANY THE											
ADDRESS 500 SOUTH BUENA VISTA STREET						CITY/TOWN BURBANK				STATE CA		ZIP CODE 91521			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 954545390															
SECTION E – EMPLOYER FILING ELIGIBILITY															
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 713110 - Amusement and Theme Parks															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	10	8	255	16	14	1	0	2	169	21	33	0	0	2	531
First/Mid-Level Officials and Managers	1232	1130	6341	475	773	47	18	177	5437	583	948	46	19	206	17432
Professionals	1782	1788	9147	1019	1860	76	30	354	7078	962	1972	51	32	418	26569
Technicians	175	47	682	114	48	4	3	22	202	37	25	2	0	8	1369
Sales Workers	1051	3492	1616	133	200	20	9	83	4416	385	471	56	35	188	12155
Administrative Support Workers	586	1357	1426	129	161	18	7	52	3378	392	369	63	16	153	8107
Craft Workers	1623	371	2499	379	248	26	20	82	335	219	16	2	1	12	5833
Operatives	473	142	1228	186	53	4	5	29	368	53	4	0	1	12	2558
Laborers and Helpers	208	42	279	91	7	1	3	11	72	10	4	0	0	3	731
Service Workers	10984	14515	14620	2786	1839	279	103	778	17837	3833	1954	289	118	977	70912
CURRENT 2023 REPORTING YEAR TOTAL	18124	22892	38093	5328	5203	476	198	1590	39292	6495	5796	509	222	1979	146197
PRIOR 2022 REPORTING YEAR TOTAL	16869	20678	38304	5135	5074	419	188	1519	38144	6185	5610	472	229	1838	140664
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/10/2023 - 12/16/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															